

GERMAN YMCA

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IN LONDON



ANNUAL
REVIEW
2018

LANCASTER HALL HOTEL

CHAIRMAN'S REPORT

Progress has continued on the formation of our new Charitable Incorporated Association to hold all the German YMCA properties and other assets within a limited liability legal structure, but it is proving a painstaking, if very necessary, task. It has been a major preoccupation of a small sub-committee of the Trustees, who still hope to complete the restructuring within the current year.

A vital part of the process has been the updating of our old and rather unsatisfactory Articles of Association. In addition to spelling out more fully and clearly the powers and responsibilities of the Trustees, the new document importantly also seeks to set out in more modern language the Objects of the Association. These must fall strictly within the narrow definition of charitable purposes laid down by the Charity Commission and everything we do has to fall within these agreed objects. This has forced us to consider extremely carefully how our formal charitable objectives are expressed and to ensure that the full range of our activities complies with them.

We have identified six formal objectives and I thought it might be helpful as we take stock of our activities in this Annual Review to remind ourselves exactly what we set out to achieve under each of these broad charitable objects.

Whilst the German YMCA promotes respect, freedom, tolerance and understanding and supports people in need regardless of gender, age, religion or ethnic background, it is founded on the pillars of Christian faith and Christian values. Our first objective thus expresses our commitment to promote the Christian faith and all that it implies and a second objective widens that out to religious faith more generally.

In third place, we express our commitment to social welfare through the provision of cultural, recreation and leisure activities in order to improve people's lives, especially the needy.

Fourthly, we aim to contribute to the prevention and relief of poverty through financial support and in various ways, including opportunities for fellowship.

Our fifth object is to support the education of people of all ages, but particularly young people.

Finally we have articulated an unspoken object that has been at the heart of our work since our formation in 1860 but has never perhaps been prominently identified: the promotion of racial harmony in general, but especially between Germany and the United Kingdom.

I hope you will feel in reading this review that we have succeeded in meeting these broad aims over the last year and that you share my pride in the many ways we have been able to make a positive difference to the lives of our members and supporters, to the German churches and German community in London, to our local neighbourhood in Bayswater, and in a modest way to society at large.

Dieter Losse, Chairman June 2019

THE GERMAN YMCA

A COMMUNITY CENTRE IN BAYSWATER

As Dieter Losse, our Chairman, has detailed in his introduction, the formation of the CIO has required the Association to review its objects. This, in turn, has led me to the question: how does the Association fulfil these various objects? I hope that when reading this Annual Review our members and friends will appreciate the wide range of programmes the Association offers its members and the other organisations we support where these are better placed in delivering the required activity or support.

Over the past few years our ambition to become much more involved in our neighbourhood and local community has resulted in an ever increasing use of our programmes and facilities. This in turn has led to the membership of the Association diversifying significantly, with more local members joining from a far wider background than previously. As my colleague Udo Bauer put it, through its activities the Association is continuing to “build bridges” to a wide variety of communities and organisations in our neighbourhood and beyond.

A good example of this is that we became aware that our local primary school was, for financial reasons, unable to fill some of its Teaching Assistant vacancies. The Association stepped in and, through its Volunteer Placement Service, recruited a student teacher to assist full time at the school for two terms. This placement will now continue and be expanded to a neighbouring school.

A major achievement is that over the past year our Volunteer Placement Service has, together with YMCA Bournemouth and YMCA Sutton Coldfield, secured a grant of €1,000,000 over three years from Ecroys (The British National Agency for Erasmus+ and European Solidarity Corps Projects) to develop an exciting opportunity of volunteering for young people into a whole range of organisations. These projects can be anything from a two week placement to support a particular event or a 12 month project in a YMCA, with these placements commencing in 2019. Please see page 5 for further details.

An event which both the Association and Lancaster Hall Hotel has become increasingly involved with is the Craven Terrace Community Fayre. Arranged together with the Hyde Park Village Nursery the Fayre took place on 16th June and raised £2,166 for the Friends of St Mary’s Hospital and another £1,336 for a variety of other local charities. The day was very busy and much fun was had by all who came to join us. Please see page 16.

Uwe Maynard, CEO



HELPING OTHERS - A SHORT OVERVIEW

The Association continues to support other charities and projects by direct financial aid in the form of grants or reduced rates for the use of our facilities and by staff supporting the work of these organisations.

Paddington Children's Holiday Scheme: A grant of £3,000 to enable a further 10 underprivileged children to enjoy a weeks holiday by the seaside.

Street Dance: During the course of the year two local schools, the Stowe Youth Centre and PIP were able to arrange Street Dance clubs, fully funded by the Association at a cost of over £3,200.

German Synod: A grant of £2,000 towards its general expenses. Friends of St Mary's Hospital: A donation of £3,150 towards specialist equipment.

St James & St John School PFA: A donation of £4,000 and general support with fundraising at school and social events.

German Welfare Council: A grant of £10,000 towards salary and other costs and by the provision of rent free office space.

Pastoral Assistants for London West: A grant of £7,000 towards the cost of employing a Pastoral Assistant.

Y-Care International: A grant of £2,000 for international youth work.

YMCA England: A grant of £9,846 towards general administrative costs.

PIP: Funding a weekly singing class, and a boat trip to London Zoo.

German Choir London: £2,000 for general expenses and £5,000 for a concert tour in Belgium to mark the centenary of the ending of WW1.

German Seamen's Mission: A general welfare grant of £1,000.

Sutton Coldfield YMCA: A grant of £7,500 towards employing a volunteer and supporting their summer programme through volunteers.

German Christ Church - London: A grant of £860 towards the expenses of arranging the annual St Martin's Procession and free accommodation for their musicians.

Foundation for Young Musicians: A bursary of £3,000 was made to support students from underprivileged backgrounds.

Total Aid Given: In total £67,198 was donated to other organisations (£73,627 in 2017).

Volunteers: Our volunteers directly supported a variety of organisations by the gift of time to support their work.

LANCASTER HALL HOTEL IN 2018

The weaker trading experienced in the second half of 2017 continued for much of 2018, with the average occupancy for the first 9 months being 2.8% down compared to the previous year. The last three months showed an average increase of 3.4% and the overall decline in occupancy was 1.2% for the year. The accommodation revenue for the year was £28,000 up on budget and £69,400 up on the previous year. Whilst this is encouraging, it must be noted that room tariffs increased by 6% in March 2018.

The trading surplus, excluding expenditure on major redecoration and repairs, was £319,500 for the year compared to £310,000 in the previous year.

The average occupancy for the hotel was 82.0%, a decrease of 1.2% compared with the previous year but, looking back over the past five years, occupancy is constantly in the mid to high eighties. Given that historically the ratio on a Sunday is seldom more than 40% the highest realistically achievable ratio is around 90%. Against this background the results for the past five years may be considered satisfactory.

However, there is increasing competition from both traditional hotel companies expanding into the budget hotel market and operators such as Airbnb have become a major competitor. Therefore, over the past year, the hotel's management team has been focusing on providing our guests with excellent customer service and great value for money. In 2018, to enhance the customer experience, the free Wi-Fi was upgraded, duvets were introduced into all rooms and the breakfast offering was expanded. The reviews on sites such as Trip Advisor are, on the whole, very positive.

The revenue from conference room lettings for 2018 was £65,472 compared to £62,311 in 2017 and £60,379 in 2016. This represents an increase of around £5,100 or 8.4% over two years. The rental from the Nursery is included in this income.

A reduction of at least 50% on room hire is granted to all charity, church and community organisations, with many being free of charge. In 2018 the economic value of these free and reduced rate rooms equates to a donation of £32,300 to the charities concerned, an increase of around £10,000 compared with the previous year. This increase reflects the German YMCA's mission to support local community and charity organisations by the provision of meeting facilities. This increase in free and reduced rate usage is welcome but has a potential negative effect on the hotel's revenue as rooms become unavailable for letting at full rate.



A BRAND NEW PROJECT IN 2019

In 2018 the German YMCA, Sutton Coldfield YMCA and YMCA Bournemouth applied as a consortium for a 3 year European funded volunteering programme. We believe the cooperation helps us to bundle our experience and resources to increase our success in working with the local communities. We have already cooperated in various ways (sharing information, training, youth exchanges etc.) but this volunteering partnership gives us a great new range of opportunities to develop and share new projects that we believe will reach more disadvantaged young people. Our application was successful and we signed a volunteering partnership grant agreement (part of the European Solidarity Corps) with the British National Agency. We see this volunteering partnership as a great opportunity to reach more young people and in particular to include more disadvantaged young people. Involving young people on a national or international level gives us more possibilities to shape suitable programmes for those who usually cannot participate. Our target groups are in particular young carers, disabled youngsters, refugees/migrants, participants with health issues and young people not in education or work. We think that the European Solidarity Corps provides young volunteers with an intercultural learning experience and an opportunity to acquire many skills which will be useful for their social and professional development. For some of the young people it is really difficult to have access to free time activities or even education. They are sometimes stigmatised by their peers and by society in general. Some disabled young people are themselves victims of bullying and many have low self-esteem. We believe, in particular, our projects on the national level, and the group volunteering, can help them to



overcome these problems. It is also sometimes difficult for them to travel abroad due to their disabilities. Having volunteers brings cultures from other countries to these young people. Volunteers do not replace but rather they add value to our local youth activities, supporting the qualified Youth Workers (and other staff) to go the extra mile, delighting rather than just satisfying our service users. They also bring a refreshing energy every year with new ideas, skills and experiences which we find invaluable to our community work and especially to the youth work. Being themselves young and motivated, they can relate well to local young people and help us to maintain our relevance and appeal amidst constantly changing trends, technologies and influences. All our projects are inclusive and support the solidarity of communities and young people. All activities offer an opportunity to learn and to develop - the projects not only empower the volunteers but also empower young people within the community.

Year 1 already started in January 2019. In the first year we are mainly focusing on individual short and long term projects mostly within our organisations while in year 2 and 3 we plan to have various large scale volunteer opportunities for groups. We have planned for example a garden project, a mental health awareness campaign and various summer holiday programmes.

In the first year 9 projects are planned with 50 volunteers in placements. Some of the projects are already finished some will start later this year. In year two we plan to place 150 volunteers and in year 3 up to 300 young people will have the opportunity to volunteer with us.



A YEAR IN THE LIFE OF...

A Youth Secretary

2018 was an exciting year for us in the Youth Office as we started some new projects both at the YMCA and in the local community.

In September Rachel started a weekly arts and crafts after school club at St James and St John Primary School opposite the YMCA. It is a nice opportunity for Rachel and the two volunteers, Julian and Jakob to both work with children in a school environment and get an insight into life at a primary school. As well as running the club, Rachel has also started helping out in Reception class at the school two mornings a week. She has enjoyed getting to know the children and their parents better and becoming more of a part of the local community.

Barbara also started two new projects in the autumn of 2018. She started teaching the Tuesday afternoon German class in September. The classes are going really well and Barbara is enjoying the opportunity to try something new. Her other new venture is a German speaking after school club which she started at the end of September. Children and their parents and carers come to the YMCA on Thursday afternoons to sing, play and do arts and crafts in German. It's another nice opportunity for Barbara to use her imagination and embrace her creative side.

As well as our new projects, we continued our regular work in the Youth Office. We placed new au pairs in families in January and September and supported them as they settled in to life in London. With the help of our two volunteers, we ran a varied programme of social events for the au pairs to help them make friends and get the most of their time in the UK. Highlights from our programme were day trips to Cambridge and Brighton and an informative talk about the British education system as part of our Dare to Differ programme of talks about different aspects of British culture.

Barbara's weekly German speaking parent and toddler group was very popular this year. Children with German speaking parents come to the YMCA on Wednesday mornings with their parents and carers to play and sing in German.

2018 was a varied and successful year for us both and we're excited about what next year will bring.

Barbara von Alten and Rachel Shilson



A YEAR IN THE LIFE OF...

A YMCA Chaplain

As Chaplain I make sure our Association remains connected to our Christian roots.

Not all is as visible as the Faith Talks, Grace at meals, Bible verse at the start of activities or the Texts for the month in our magazine. In the Creed we confess the Communion of Saints. We all may be at different levels of sainthood (I wouldn't put myself top of the list), but it needs opportunities to meet. So every event is a chance to come together and be a community, be it a talk, a film or something expressly spiritual. Be it big crowds or a home visit. I also keep a connection to churches such as the German, Anglican or Orthodox neighbours.

Besides coming together it is at the core of our Christian mission to do good. That's where the Bring & Buy, Christmas Market and other fundraising comes in. Occasionally a helping hand, advice or time, supporting other charities in their work is needed.

Now you may say: Wait a minute - he is not doing the markets on his own nor the Faith Talk or many other things! True. Many people help me to do my job - and so does God. We all are not alone in what we do. May He guide and guard us as He has done up to today.

Udo Bauer

A Volunteer Coordinator

As volunteer coordinator I am the point of contact between the volunteers, partner organisations and National Agencies. This involves answering requests, advising volunteers and meeting with volunteers and partners on a regular basis.

One of my primary jobs is to select, recruit and to place volunteers in various programs and services. During their placement I support the volunteers and make sure they have all the necessary tools/ training and information to do the most good and to have a valuable learning experience. Another important part of my work is to network with partners and to write project bids to fund projects for young people aged between 18-30 years as well as to manage approved youth projects funded by the European Commission. Last year we applied together with two other YMCA's (YMCA Sutton Coldfield, YMCA Bournemouth and German YMCA) successfully for a 3 year European Solidarity Corps grant. This grant will be used to support various short and long term volunteering projects. In particular disadvantaged young adults will have the opportunity to have a unique volunteer experience.

Alice Melsheimer

A YEAR IN THE LIFE OF...

Our volunteers

We are Jakob Fischer from Austria and Julian Kastner from Germany, 19 years old and now close to the end of our year with the German YMCA.

After arriving in August 2018, Jakob's first project was to create a film about EVS in London. When Julian arrived in September we started organising social events for au pairs. As well as helping out with the YMCA's regular events such as "Schubertiade", "Anglo German Circle" and "Struwwelpeter", we helped the rest of the team with the big Christmas Market. We also organised lots of fun activities for the au pairs throughout the year such as trips to Oxford, Cambridge and Bath/Bristol as well as helping Georg, pastor of West London and Oxford with his confirmation preparation weekends. We both enjoyed helping other organisations like PIP, a day centre for adults with learning disabilities and the Holocaust Survivor Centre. We even got a little insight into the life of a teacher at a primary school whilst helping our colleague with her after school club.

In general, we would describe our work as inspiring, demanding and fulfilling.

An Au Pair

For nearly 8 months now I've been working as an au pair for a really nice family in Epsom. The two boys I look after are seven and nine years old and from the first days on I became part of their family.

Apart from spending time with my host family, I meet my friends who are mostly au pairs from all over the world. Usually we have lunch or a cup of coffee together or visit cool places in London. Sometimes we even go on weekend trips to surrounding cities like Manchester or Liverpool.

Luckily I decided to come here with an agency, which some of my friends didn't do and really regret now. Not only does an agency like The German YMCA help to find the perfect family for you, but with their great weekly programme, they also make sure you really experience England and get in touch with its culture and language.

All in all I can strongly recommend a gap year as an au pair to everybody who's thinking about living abroad and experiencing a foreign culture.

Max

A YEAR IN THE LIFE OF...

Our German Teacher

This academic year has been my first year as a German teacher for the German YMCA and I have found it tremendously rewarding.

Classes are popular, with class sizes now being in the region of 15 students, an increase of around 30% from the beginning of the year. There are various levels of German classes, ranging from beginners (of 2 levels), intermediate to advanced. Classes are for adults of any age, but typically the daytime classes attract those in their 60s, whereas the average age of an evening class student is around 35, as the time allows them to be able to attend after work.

Fees are very low (especially for central London) and this means that the classes are accessible and affordable to all. And, due to this, our classes are not simply a place for people to come to learn German, they are also a place for people to come to meet and socialise with others in a safe and friendly environment.

That said, we have a core of at least 8 who are incredibly studious and are making fantastic progress. These students take a huge amount of interest in their classes, study hard with their homework and even give presentations and talks to the rest of the class. To see them grow makes me very proud of what we are doing.

Anna Haase

A Classroom Assistant

From September 2018 until March 2019 I worked at St James and St John Primary School as a classroom assistant. Most of my time there I spent in year 2 supporting the class teacher, Laura Place, with her daily job. I helped to give individual children support by working one to one with them. In other lessons, I kept an eye on the other children doing their work while Miss Place worked with children individually. When I wasn't with year 2 I went on trips with other classes supervising them. In the afternoons I also helped run several after school clubs like sewing club, cookery or science club. Another one of my tasks was to take on playtime duty with a colleague.

As I am training to become a teacher in Germany these six months gave me the opportunity to gain practical experience. I learnt a lot during my time at St James and St John and feel even more convinced about my future job choice. Merle

Merle

PROGRAMMES, CLASSES AND ADVICE

Anglo-German Circle is our longest running programme with meetings every week. It offers a wide range of activities including films, games evenings, readings by members, talks on a variety of subjects and many other events. Together with the German Embassy we arranged a series of talks regarding Brexit. These were particularly well attended and introduced new people to our YMCA.

Faith Talk is a series of lectures looking at different aspects of religion and belief. During the year 6 lectures were held.

Feierabend Club meets twice monthly to watch films in German or English followed by a members' social with tea, coffee and biscuits after every programme.

At Home with Heidi is another highlight in our calendar. Heidi Corbridge invites members and friends to her home for a Glühwein evening in February and a superb BBQ in summer.



MUSIC PROGRAMMES

Schubert Society Concerts are run in partnership with the Schubert Society of Britain. During the year 9 concerts were held, either on Sunday afternoons or Thursday evenings. They are much appreciated by members and friends in the local community. The concerts are of the highest standard and often feature young artists at the beginning of their careers.

Peter's Music is presented by our member Peter Stokes every Wednesday and has become one of our most popular programmes. It allows members to enjoy good music and an opportunity to socialise afterwards. During the year there were also 7 Peter's Music Live featuring a range of music and artists.

Voices in Harmony is another firm favourite, presented by Frank, Terry, Wally, Udo, Jane and friends. A meal beforehand and then on to the show! In 2018 they presented 2 shows with around 90 guests attending each. They raised £265 for PIP (a charity for young adults with learning difficulties) and £350 for West London Day Centre (a homeless charity).

AU PAIRS AND YOUNG ADULTS

Au Pair Services are provided for au pairs that are recruited by the Association and those that come through other organisations or direct. This includes a variety of leisure programmes, trips and outings, theatre trips and the Thursday “Tea Morning”.

The Association offers a unique placement service that enables prospective au pairs and families to meet before they commit to each other. This “getting to know you” has proved very successful over the past years but now au pairs are also placed directly into families who communicate via email, phone or Skype.

Au pairs and families are also supported when issues occur, either between the family and au pair or where an au pair has a problem unconnected with the family. This support often, but not always, resolves the matter to the satisfaction of all.

Dare to Differ started as a series of intercultural lectures for au pairs but is now open to any young adult interested in learning about British law, culture, politics, education, traditions, social issues and how these subjects compare to those of Germany.

Lo-Co - London Connections is the programme organised and run by our volunteers for young adults, mainly au pairs, students and volunteers, who are in London for relatively short periods only. The varied programme is chosen by the participants themselves with an emphasis on having fun whilst in London.



LANGUAGE CLASSES

German classes are offered five times a week during term time at varying times and levels, allowing participants to learn the language and gain an appreciation of the traditions and culture of German speaking countries.

English - but different! is aimed at students, au pairs and other young adults who wish to learn the English language in a fun and informal way, concentrating on colloquial expressions, slang and idioms as used in our daily communications. Giving the background to these expressions also introduces the participants to English culture, history and traditions.

Italian is taught at lower intermediary level by Manuela Massaro, a member who is a native Italian and offers this programme on a voluntary basis.

ADVICE AND CHAPLAINCY

Chaplaincy support is given to our members and friends by Udo Bauer, the Association's Chaplain. He offers counselling and advice and often visits members who can no longer travel in their homes or hospital. If requested he will give Holy Communion and also conducts funerals on behalf of members and their families. He occasionally helps out with services in the German Congregations.

General Counselling is available for members and visitors to London from our Programme and Youth Secretaries. They are able to advise on a variety of subjects including employment, accommodation and personal problems.

GiD - Gespräche in Deutsch is a German-speaking telephone contact service for any German-speakers who wish to speak in their mother tongue and is primarily aimed at those who have little opportunity to do so, often lonely, isolated or housebound.

TRIPS AND OUTINGS

The 158th Anniversary was celebrated with Evensong at our local St James Church. Outings took our members to Bournemouth and Cambridge.



PROGRAMMES FOR CHILDREN

Struwelpeter is a chance for parents and children to meet with others in a German language setting. Meeting every week, 14 to 18 parents make contact with others who are German speakers whilst children play, read stories, sing and generally have fun.

After School Club takes place every week during term time, now based in the local primary school. Children get together for a variety of activities with around 12 participants each time. Children are encouraged to contribute ideas for future activities. A German speaking After School Club meets in the Brothers' Room twice a month.

Stars & Nightingales commenced in spring 2016. It is a musical theatre workshop for local children. From the autumn of 2018 its activities were re-located to the local primary school and renamed MAD Paddington., (MAD: Music and Dance).

VOLUNTEER PLACEMENT SERVICE - VPS

Our VPS programme, to enable prospective volunteers find suitable projects and obtain European funding, has become an increasingly important aspect of our work. The staff involved are now acknowledged by other agencies to be leaders in this field of expertise, with an in-depth knowledge of international youth opportunities and funding options. They are often the first suggested point of contact for anyone looking for a placement. The staff assist other organisations, particularly YMCAs, in obtaining funding for specific projects.

VPS has placed volunteers from various countries into projects in the UK, Germany, Austria and Hungary with placements in adult education and youth work.

VPS also arranges for many short term internships, bringing together prospective interns and employers.

FUNDRAISING

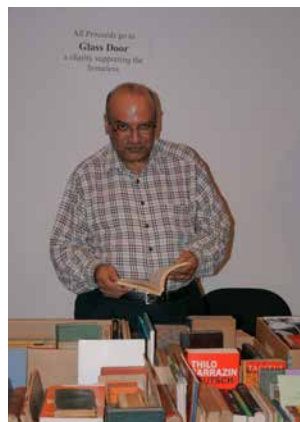
Christmas Market, as always our busiest fundraising event, with the Market itself and the Christmas Shop the following week raising £3,150 towards specialist equipment at our local St Mary's hospital. Our thanks go to our members, friends and shoppers and to those who donated stock, in particular to "The Sausageman" who donated a range of German meats and delicatessen produce.

Bring & Buy sales were held three times and raised £600 for Open Age, £425 for Glass Door (a homeless charity) and £670 for Bakhita House (a safe house for women).

Skat (a German card game similar to Bridge) evenings took place every month and raised £275 for the German Welfare Council.

Cake for the Homeless raises money for The Connection at St Martin in the Field and, together with a sponsored pilgrimage, raised £1,092.

Craven Terrace Community Fayre see 16.



German Christmas Market



Our Christmas Market on Saturday, 8th December and the Christmas Shop during the following week were another huge success, enjoyed by all who came. In total £3,150 was raised for the Friends of St Mary's Hospital.

Our centre was full to capacity and the Lancaster Hall and York Room were filled with German speciality cakes, biscuits and chocolates. As always, there was a large selection of Stollen, imported directly from Germany, many of which are simply not available from the usual shops. There was also a selection of presents, decorations and wreaths, much of this produced by our members in the preceding months.

Our guests spent their time buying from the market, enjoyed traditional German cakes and food from our restaurant and relaxed in our lounge with a glass of Glühwein, prosecco or a traditional German Christmas beer.

Many local businesses and neighbours donated prizes for the popular tombola.

There were six choirs and other musicians performing throughout the afternoon and a children's entertainer to keep the younger ones busy and happy. We even had our very own Father Christmas doing the rounds.

Mark the 7th December 2019 in your calendar for this year's Christmas Market!

GERMAN VMCA
IN LONDON
INVITES YOU TO OUR

German Christmas Market

GERMAN SPECIALITIES STOLLEN BISCUITS
LEBKUCHEN PINE ARRANGEMENTS CHRISTMAS CARDS
HANDICRAFTS CANDLES GERMAN BOOKS GERMAN BREAD
LIVE MUSIC CHILDREN'S ENTERTAINMENT
WURST LEBERKÄSE POTATO SALAD CAKE GLÜHWEIN

FUNDS RAISED FOR FRIENDS OF ST MARY'S HOSPITAL, PADDINGTON

SATURDAY, 8TH DECEMBER 2018, 1:00 TO 5:00 PM
LANCASTER HALL HOTEL, CRAVEN TERRACE, LONDON W2

CRAVEN TERRACE STREET PARTY

For the Community, by the Community

Now in its fourth year, the Craven Terrace Community Fayre took place on 16th June last year. The cars were cleared, the road was shut, tables and chairs came out, bunting went up, BBQs were lit and the outside bar by the Mitre set up (and a pint or two was pulled to test the beer!).

By 11.00 everything was ready, the weather was kind and a fun day commenced, enjoyed by all who came. There really was something for everyone; children enjoyed face painting, the petting zoo and the very tall Paul Incredible whilst the parents could relax, order something from the BBQ, listen to music and have a quiet drink in front of the Mitre Pub.

The local primary school in Craven Terrace, St James & St John, opened its doors serving afternoon tea. For many who have no children of school age this was an opportunity to see inside this beautiful Victorian building; many will know it just from its exterior.

Hyde Park Village Nursery held an open day and had a busy time showing families around and introducing them to their facilities and teaching / care philosophy.

The day raised £2,166 for The Friends of St Mary's Hospital, Paddington, and a further £1,366 was raised by a variety of local charities who ran games and collected on their own behalf. So, in total, the day raised £3,500 for local charities, a fantastic result by any measure.

Our thanks go to all who helped make this day such a success, be it by donating their time, money, equipment or facilities (often all four). There are too many to mention individually but they include people and businesses from the local area.



IN MEMORIAM

We remember friends and members who passed away during the year.

Edward "Ted" Tottmann died 24th January 2018 aged 78

Elizabeth Dillon died 27th April 2018 aged 95

Maghy Cam died summer 2018 aged 88

Irmgard Benham died 22nd October 2018 aged 89

"Even though I walk through the darkest valley, I will fear no evil, for you are with me; your rod and your staff, the comfort me.

Psalms 23.4

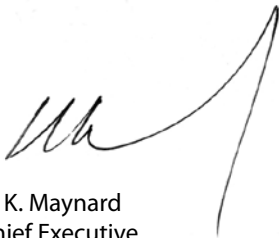
A WORD OF THANKS

Although we have already acknowledged with thanks the services of some of our volunteers, we wish to conclude this report with a 'Thank you' to all people who supported the Association in various ways during the year.

Our thanks therefore go:

- to our guests from all over the world, for their patronage,
- to our staff for their important contribution through their services in the Hotel and for the Association,
- to individuals in other Organisations, in our Embassies and our Churches, who work with us in a common cause,
- to our various professional advisers,
- to our members and friends for their monetary contributions but, more importantly for their continued interest in our activities,
- to all our voluntary helpers, who give generously of their talent and time.

ON BEHALF OF THE BOARD OF MANAGEMENT



U. K. Maynard
Chief Executive

ON BEHALF OF THE BOARD OF MANAGEMENT

**GERMAN YOUNG MEN'S
CHRISTIAN ASSOCIATION**
35 Craven Terrace,
London W2 3EL
Tel: (020) 7723 9276
Fax: (020) 7706 2870

Founded in London 1860 Reg. Charity No. 250118

THE GERMAN YMCA IN LONDON

Although we had several changes, we list here all members who served throughout or part of the year.

President:	Mr P. Mallinckrodt
Chairman:	Mr D. Losse
Management Trustees:	Pastor G. Amann Mr C. Daur Ms N. Daur Ms A. Fox Mr S. Haase Mr D. Losse Mr P. Mallinckrodt Mr J. Peacham Mr P. Stokes Mr M. Tinsley Ms S. Yates
Holding Trustees:	Mr C. Daur Mr D. Losse Mr P. Mallinckrodt
Programme Committee:	Mr F. Knight Mr P. Stokes Mrs U. Tottman
Chief Executive:	Mr U. Maynard
Programme Manager	Ms A. Melsheimer
Programme Secretary/Chaplain	Mr U. Bauer
Youth Secretaries:	Ms B. v. Alten Ms R. Shilson
Volunteer Placement Secretary	Ms A. Melsheimer
Programme Assistant:	Mr J. Kastner Mr J. Fischer Ms H. Koch Mr R. Kuhla

LANCASTER HALL HOTEL LIMITED

Directors:	Mr D. Losse Mr P. Mallinckrodt Mr U. Maynard
General Manager:	Mr U. Maynard
Deputy Manager:	Mrs R. Tinsley
Assistant Managers:	Ms S. Delgado-Ortiz Ms B. Fiedler Ms H. Melzer Ms C. Ruiz-Millan

GERMAN YMCA IN LONDON

Founded in London 1860 Reg. Charity No. 250118

LANCASTER HALL HOTEL

Programme Office:

Tel: +44 (0)20 7723 5684 Fax: +44 (0)20 7706 2870
E-mail: u.bauer@german-ymca.org.uk

Youth Office:

Tel: +44 (0)20 3238 2197 Fax: +44 (0)20 7706 2870
E-mail: y-services@german-ymca.org.uk

Au Pair Services:

Tel: +44 (0)20 3238 2197 Fax: +44 (0)20 7706 2870
E-mail: au-pairs@german-ymca.org.uk

Volunteer Placement Services:

Tel: +44 (0)20 3287 8195
E-mail: vps@german-ymca.org.uk

GiD (Gespräche in Deutsch):

Tel: 01268 551931

Associated Organisation:

German Welfare Council
35 Craven Terrace, London W2 3EL
Tel: +44 (0)20 7262 2463
E-mail: info@gwc-london.org.uk

www.german-ymca.org.uk

